AGENDA

TOWN OF INUVIK ~ COMMITTEE OF THE WHOLE AND REGULAR COUNCIL MEETING TO BE HELD ON MAY 24, 2023 AT 7:00 P.M. in COUNCIL CHAMBERS

Item # 1	CALL TO ORDER
	Land Acknowledgement
Item # 2	ADOPTION OF THE AGENDA
Item # 3	DECLARATION OF CONFLICT OF INTEREST OR PECUNIARY INTEREST
Item # 4	DELEGATIONS, PRESENTATIONS, OR PETITIONS
Item # 5	PUBLIC QUESTION PERIOD
Item # 6	ADOPTION OF THE MINUTES
6.1	Minutes of the May 8 and 10, 2023 Council Meetings
	Minutes attached. Requires motion to approve.
Item # 7	ACTION ITEMS
7.1	Action Items List
	Document attached.
Item #8	NEW BUSINESS
8.1	RFCD 2023-SAO-049 ~ Inuvialuit Day Request
	Document attached. Requires motion to approve.
8.2	RFCD 2023-SAO-051 ~ Annual Spring Clean up
	Document attached. Requires motion to approve.
8.3	RFCD 2023-SAO-052 ~ Strategic Priorities Chart approval
	Document attached. Requires motion to approve.

Item # 14

ADJOURNMENT

8.4	RFCD 2023-SAO-053 ~ Cancel Council Meetings
	Document attached. Requires motion to approve.
Item # 9	BY-LAWS
9.1	RFCD 2023-SAO-050 ~ Appoint Senior Administrative Officer By-law 2715/APP/23
	By-law attached. Requires FIRST AND SECOND READINGS.
Item # 10	DEPARTMENT HEAD REPORTS
Item # 11	INFORMATION ITEMS
lka # 12	COLINCIA CONCERNIC
Item # 12	COUNCIL CONCERNS
Item #13	IN CAMERA ITEMS

MINUTES

TOWN OF INUVIK ~ COMMITTEE OF THE WHOLE AND REGULAR COUNCIL MEETING HELD ON MAY 8 AND 10, 2023 AT 7:00 P.M. in COUNCIL CHAMBERS

Present: Monday Wednesday

Mayor: Clarence Wood Clarence Wood

Councillors: Deputy Mayor Natasha Kulikowski Deputy Mayor Natasha Kulikowski

Whitney Alexis
Ned Day
Tony Devlin
Whitney Alexis
Ned Day
Tony Devlin

Grant Gowans (zoom) Grant Gowans (zoom)

Jesse Harder
Alana Mero (zoom)

Jesse Harder
Alana Mero (zoom)

Kurt Wainman

Absent: Kurt Wainman (on Wednesday, with notice)

Staff Present: Grant Hood, Senior Administrative Officer

Jenna MacNeil, Council Administrator Chidi Amobi, Director of Finance

Rick Campbell, Director of Public Services (on Monday)

Jackie Challis, Director of Economic Development and Tourism Cyndy Hammond, Director of Protective Services (on Monday)

Lise Saumur, Director of Community Services

Item # 1 CALL TO ORDER

Mayor Wood called both meetings to order at 7:00 PM

Item # 2 ADOPTION OF THE AGENDA

Moved by Councillor Harder, seconded by Deputy Mayor Kulikowski:

MOTION: 092/05/23 "BE IT RESOLVED THAT Inuvik Town Council hereby adopts the agenda as presented."

Motion CARRIED

Item # 3 DECLARATION OF CONFLICT OF INTEREST OR PECUNIARY INTEREST

None

Item # 4 DELEGATIONS, PRESENTATIONS, OR PETITIONS

RCMP Report

May 8 and 10, 2023

Page 2 of 5

Item # 5 PUBLIC QUESTION PERIOD

There were no questions from the public

Item # 6 ADOPTION OF THE MINUTES

6.1 Minutes of the April 26, 2023 Council Meeting

Moved by Councillor Devlin, seconded by Councillor Harder:

MOTION 093/05/23 BE IT RESOLVED THAT Inuvik Town Council hereby adopts the minutes of the April 26,

2023 Council meeting as presented."

Motion CARRIED

Item # 7 ACTION ITEMS

7.1 <u>Action Items List</u>

Council noted the document

Item # 8 NEW BUSINESS

8.1 <u>RFCD 2023-SAO-048 ~ HR Policy and Procedures Manual</u>

Moved by Deputy Mayor Kulikowski, seconded by Councillor Alexis:

MOTION: 094/05/23 "BE IT RESOLVED THAT Inuvik Town Council hereby approves Policy HR.012 – the

Human Resources Policies and Procedures Manual and cancels the following policies:

HR.003 – Employee Recognition/Long-Term Service Award

HR.004 – Staff Meetings

HR.005 – Senior Management Meetings

HR.007 – Employee Identification Cards

HR.008 - Staff Discounts

IT.001 – Passwords Policy

IT.002 - Acceptable Use

HR.010 - Mobile Handheld Devices

MV.001 - Operation of a Vehicle

HR.014 - Impairment"

Motion CARRIED.

Page 3 of 5

Item # 9 BY-LAWS

9.1 <u>RFCD 2023-SAO-042 ~ 2710/GEN/23 Road Naming By-law</u>

Moved by Councillor Devlin, seconded by Councillor Alexis:

MOTION: 095/05/23 "BE IT RESOLVED THAT Inuvik Town Council hereby gives THIRD AND FINAL to By-law

2710/GEN/23, the Road Naming by-law."

Motion CARRIED.

9.2 <u>RFCD 2023-SAO-043 ~ Business License By-law 2711/L+P/23</u>

Moved by Councillor Harder, seconded by Councillor Devlin:

MOTION: 096/05/23 "BE IT RESOLVED THAT Inuvik Town Council hereby gives THIRD AND FINAL READING

to By-law 2711/L+P/23, the Business License by-law."

Motion CARRIED.

9.3 <u>RFCD 2023-SAO-044 ~ Cemetery By-law 2712/H&S/23</u>

Moved by Councillor Devlin, seconded by Councillor Day:

MOTION: 097/05/23 "BE IT RESOLVED THAT Inuvik Town Council hereby gives THIRD AND FINAL READING

to By-law 2712/H&S/23, the Cemetery by-law."

Motion CARRIED.

9.4 RFCD 2023-SAO-045 ~ Repeal Inactive By-laws By-law 2713/LND/23

Moved by Deputy Mayor Kulikowski, seconded by Councillor Devlin:

MOTION: 098/05/23 "BE IT RESOLVED THAT Inuvik Town Council hereby gives THIRD AND FINAL READING

to By-law 2713/LND/23, a by-law to repeal a number of by-laws which no longer have

any force or effect."

Motion CARRIED.

9.5 RFCD 2023-SAO-046 ~ 2714/BORR/23 Debenture Borrowing for Utilidor By-law

Moved by Deputy Mayor Kulikowski, seconded by Councillor Day:

MOTION: 099/05/23

"BE IT RESOLVED THAT Inuvik Town Council hereby gives FIRST READING to By-law 2714/BORR/23, a by-law to provide for debenture borrowing for utilidor construction and related infrastructure."

Motion CARRIED.

Moved by Deputy Mayor Kulikowski, seconded by Councillor Devlin:

MOTION: 100/05/23

"BE IT RESOLVED THAT Inuvik Town Council hereby gives SECOND READING to By-law 2714/BORR/23, a by-law to provide for debenture borrowing for utilidor construction and related infrastructure."

Motion CARRIED.

Item # 10 **DEPARTMENT HEAD REPORTS**

10.1 <u>Capital Projects Report</u>

There were no questions, comments, or concerns.

10.2 <u>Community Services Report</u>

Councillor Devlin inquired about the pool closure. Details in the corresponding YouTube video.

10.3 <u>Financial Report</u>

There were no questions, comments, or concerns.

Moved by Deputy Mayor Kulikowski, seconded by Councillor Alexis:

MOTION: 101/05/23

"BE IT RESOLVED THAT Inuvik Town Council hereby adopts the following staff reports as presented: Item 10.1 – Capital Projects Report, Item 10.2-Community Services Report, and Item 10.3-Financial Report."

Motion CARRIED.

Item # 11 INFORMATION ITEMS

11.1 Aurora Research Institute ~ Various Research Projects

Council noted the document(s).

TES Page 5 of 5

Item # 12 COUNCIL CONCERNS

None

Item #13 IN CAMERA ITEMS

13.1 <u>Confidential and Personnel Information - CTV Act, s.23 (3)(c)</u>

Committee of the Whole:

Moved by Councillor Devlin, seconded by Deputy Mayor Kulikowski:

MOTION: 102/05/23 "BE IT RESOLVED THAT Inuvik Town Council hereby moves in camera at 7:16 p.m."

Motion CARRIED.

Moved by Councillor Harder, seconded by Councillor Wainman:

MOTION: 103/05/23 "BE IT RESOLVED THAT Inuvik Town Council hereby moves out of camera at 7:34 p.m."

Motion CARRIED.

Item # 14 ADJOURNMENT

The Committee of the Whole meeting adjourned at 7:35 pm.

Moved by Councillor Gowans:

MOTION: 104/05/23 "BE IT RESOLVED THAT the Regular Council meeting adjourns at 7:20 pm."

Motion CARRIED.

ACTION ITEMS

May 24, 2023 COUNCIL MEETING

No.	ITEM	REQUIRED ACTION	ACTION TAKEN / ANTICIPATED COMPLETION DATE	
1.	Food Cycle Science Corporation	Discuss potential Town participation in 12-week Impact Canada Pilot Program	SAO Hood had discussion with group at FCM. It was decided to put project on hold until fall due to staffing issues. This will a 2023 investigation as to viability of project	
2.	Ski Club Lease	Town has signed lease for property from GNWT. Property survey is required to move forward acquisition. See item 3.		
3.	Survey of leased lands	Coordinate the survey of a number of land parcels the are Commissioners Lands that can then be registered with Land Titles and then acquired by the Town.	I schedilled for 20173 and inclined in the 20173 fiscal i	

Meeting Date: May 24, 2023 RFCD #: 2023-SAO-049

TOPIC

MACKENZIE ROAD CLOSURE – INUVIALUIT DAY 39TH ANNIVERSARY JUNE 5, 2023

BACKGROUND

In the past, Mackenzie Road has been closed for a portion of the day on June 5 for Inuvialuit Day celebrations. This has worked very well and made for a much safer and more inclusive event. We had no complaints from businesses.

IRC has changed the location of their celebrations this year, they are requesting the closure of Mackenzie Road in front of the Mackenzie Hotel to the intersection of Veterans Way on June 5, 2023 from 9:00 a.m. until 3:00 p.m. They are also requesting the use of the Jim Koe Park Pavilion and facilities, set walls, and portable heaters.

Full notification will be made to all emergency response agencies. Notification of the closure will also be given to the public through posters, announcements on CBC and the rolling channel.

The Municipal Enforcement Department will also ensure they have a presence at the event.

FINANCIAL IMPLICATIONS

Sound System (includes power)	\$ 250.00	\$ 12.50	\$ 262.50	per day
MSC Staff - as required	\$ 50.00	\$ 2.50	\$ 52.50	per staff/per hour

STRATEGIC PLAN OR PRIORITIES CHART IMPLICATIONS

This item is not on the strategic priorities plan or chart.

OTHER CONSIDERATIONS OR OPERATIONAL IMPACTS

As part of granting the request, Town staff will be required to assist with moving and/or setting up equipment for the event.

OPTIONS

Council has three options:

- 1. Approve the request as presented via motion
- 2. Defeat the motion

3. Refer the document back to Administration with suggested changes or areas that require further investigation

RECOMMENDATION

Should Council wish to approve the request, the motion should be:

"BE IT RESOLVED THAT Inuvik Town Council hereby authorizes the closure of Mackenzie Road in front of the Mackenzie Hotel to the intersection of Veterans Way on June 5, 2023 from 9:00 a.m. until 3:00 p.m. in celebration of Inuvialuit Day and grants permission for Town staff to assist with setting up barricades and equipment for the event and the use of the Jim Koe Park Pavilion free of charge."

Signature – Grant Hood, SAO

PIP



Bag Service #21, Inuvik NT X0E 0T0
Tel: (867) 777-7000 Fax: (877) 289-2389
Email: info@inuvialuit.com Web: www.inuvialuit.com

May 17, 2023

Mayor Clarence Wood and Town Council Town of Inuvik Inuvik, NT XOE 0T0

Dear Mayor and Town Council:

On behalf of IRC, I am writing to ask the Mayor and Town Council for permission regarding the following in preparation of Inuvialuit Day, which will be celebrated on Monday, June 5th, 2022.

- Permission to close Mackenzie Road from 9am to 3pm, outside of Mackenzie Hotel, Mackenzie Road, to celebrate outside of the hotel.
- Permission to use Jim Koe Park tent and facilities, set walls to block wind and use of portable heaters.

This will be the 39th Anniversary! The Inuvialuit Day BBQ Luncheon is organized and prepared by the staff of IRC, IDC and Inuvik CC. It is offered free of charge to the residents of Inuvik. In previous years, we have had long line-ups for the spread of food, from hamburgers to traditional offerings of muktuk, Northern Games style fish, rabbits, muskrats, etc. There are also performances by the Inuvik Drummers and Dancers. With more than 300 people in attendance, it is truly a community celebration of Inuvialuit Day!

At this time, IRC would like to extend an invitation to the Mayor and Town Council and staff to mark the date on their calendar and come join in the celebrations!

I look forward to hearing from you and working with the Town of Inuvik.

Yours sincerely,

Tara Cardinal
Public Relations Coordinator





APPLICATION FOR DONATION

Please note that applications should be submitted at least one month prior to the event date.

Date: 19 223

Da	te: rug 19 avas
1. [Name of Applicant
a)	ORGANIZATIONINFORMATION
	Name: Inuvaluit Regard Corp
	Address: 107 Madenzie Rd
	Phone Number: Stan 111 1050 Fax Number:
	E-mail: toardinal@inuvalaiteon
	Organization's Executive Information:
	President/Chairperson Name: Duane Smith
	Address:
	Phone Number: Fax Number:
	E-mail:
b)	INDIVIDUALINFORMATION
	Name: Tara Cardinal
	Address:
	Phone Number: Fax Number:
	E-mail:

2.	If the applicant is:
a)	an organization or group, is it a registered society in good standing?
	Yes
	No No
	If not in good standing, please explain:
	NOTE: If your organization is a registered society, please provide the Town with a copy of your society's letter of incorporation.
o)	If the applicant is an organization, is it:
	Not-for-profit
	Other
	If other, explain:
3.	<u>Donation Information</u>
	<u>NOTE:</u> Requests for donation of space for licensed events using Town facilities as defined in the Town of Inuvik Donation and Sponsorship Policy are not eligible for donation. Please see the policy for full details.
a)	If the donation request is for space at a Town facility, please provide details (dates, description of
	space needed, type of event being held, equipment/supplies needed, etc.)

If the request is for something other than 3 a) or b), please explain:
=	
Total cost of event, project or program being	promoted:
Have you received donation/donation in-kin government agency?	d assistance from any other organization, individual
Yes	
	uals and government agencies from which you have om and specify the dollar value of that assistance.
Name	Amount
Name	Amount
Name	Amount
What monies are you or your organization program you are sponsoring?	committing or raising towards the event, project
none	

7.	Have you previously applied for and received donation/donation in-kind funding or support from the Town of Inuvik?				
	Yes				
	If yes, when?				
	Amount of donation/donation in-kind assistance	e received:			
	For what purpose?	- -			
	Inuvaluit Day				
8.	Have you previously applied for and been ref from the Town of Inuvik? If yes, please explain.	used donation/donation in-kind funding or support			
	00				
9.		vent, project or program you, your organization or her groups or organizations in Inuvik? Please specify.			
	Name of Group/Organization	Amount of Donation			
	Name of Group/Organization	Amount of Donation			
	Name of Group/Organization	Amount of Donation			
10.	In order for the Town of Inuvik to process yo provide the following financial information:	ur application for donation, you may be required to			
	a) a copy of your group or organization's currentb) a copy of your group or organization's lates				
	If the information is unavailable you will provide	an explanation as to why.			
11 .	You, your group, or organization agree to a	pide by and provide the Town of Inuvik with all the			

necessary information it requires in order to process this application. This includes requested financial information. Any misrepresentation or material omission on this application can result in

the application being declined.

- 12. Organizations requesting donations from the Town of Inuvik that require Council approval under the Donation and Sponsorship Policy shall ensure that a representative is present at the Council meeting to answer questions or provide additional information. Council reserves the right to postpone making a decision until such time as a representative is available to attend.
- 13. You, your group or organization will be required to provide the necessary public liability and all perils insurance coverage if required by the Town in order for the Town to provide any donation/donation in-kind assistance for your event, project or program.
- f

14.	You, your group or organization hereby agrees to save harmless the Town of Inuvik from any claim counter claim, damages or lawsuit arising from you or your group or organization's sponsoring of this event, project or program.
15.	I/we agree to provide the Town of Inuvik with a follow-up report if requested:
	on behalf of
	do hereby declare that I have the authority and approval to make the above donation/donation in-
	kind application for assistance from the Town of Inuvik.
16.	Contact Person:
	Name: Tara ardinal
	Address: 107 Madeenzie Rl
	Phone Number: Fax Number:
	E-mail: toward Cinuid int. com

Meeting Dates: May 24, 2023 RFCD #: 2023-SAO-051

TOPIC

ANNUAL SPRING CLEANUP ACTIVITIES

BACKGROUND

This year's clean-up initiatives include:

- Scheduling two weeks for large item residential pick-up including items that residents no longer want that will be picked up and delivered to the free store at the solid waste disposal facility
- Development of a general series of ads and interviews about clean-up
- Sponsoring the annual beautification contest to encourage residents to clean up their properties
- Sponsoring the graffiti hotline
- Sponsoring the community zone clean-up
- Sponsoring the water rebate program

This year as part of the large item residential pickup, we will also be looking at items for the "free store".

The Community Beautification Policy was developed to assist with setting guidelines. A copy is attached for reference.

FINANCIAL IMPLICATIONS

As a result of the free tipping for some commercial loads, the Town will not receive the normal 50% of the fees that would be collected. This also applies to the contractor who operates the solid waste site under contract with the Town. It should be noted, however, that any tipping fees collected throughout the year are only an estimate and that there is no guarantee that any eligible fees would be collected in any year.

STRATEGIC PLAN OR PRIORITIES CHART IMPLICATIONS

This item is not on the strategic priorities plan or chart.

OTHER CONSIDERATIONS OR OPERATIONAL IMPACTS

There are no other considerations or operational impacts.

OPTIONS

Council has four options:

- 1. Approve the recommended items and dates
- 2. Defeat the motion to approve and not have any of the programs go ahead in 2023
- 3. Revise the recommended motion for approval

4. Defer the item via motion with direction to Administration on how to proceed

RECOMMENDATION

Should Council wish to approve spring cleanup activities for 2023, the motion should be:

"BE IT RESOLVED THAT Inuvik Town Council hereby approves of the following spring clean-up activities for 2023:

- Free tipping for residential users from May 29 to June 9;
- Free tipping for commercial and industrial users from May 29 to June 9 with the exception of construction and demolition debris, and hazardous materials;
- Two weeks (May 29 to June 9) will be scheduled for large item residential pick-up;
- Sponsorship of the Community Beautification Contest with categories for residential, commercial, and industrial properties;
- Support for the annual Community Zone Clean-up;
- Support for the continuation of the Water Rebate Program;
- Support for the continuation of the Graffiti Hotline Program; and,
- Support for the development of a general series of ads and interviews about clean-up."

Signature – Grant Hood, SAO		
P-P		

Meeting Date: May 24, 2023 RFCD #: 2023-SAO-043

TOPIC

Town of Inuvik Strategic Priorities Chart

BACKGROUND

On May 13th Council revised their Strategic Priorities section as an item had been accomplished. As a result of this change the SAO and Directors revised their operational initiatives to align with Council revisions. Those revisions and updates are presented for approval by Council

FINANCIAL IMPLICATIONS

There are no financial implications

STRATEGIC PLAN OR PRIORITIES CHART IMPLICATIONS

This item is the Strategic Priorities Chart.

OTHER CONSIDERATIONS OR OPERATIONAL IMPACTS

Due to supply chain disruptions, fluctuations in costs, and staffing shortages, timelines have had to be adjusted.

OPTIONS

Council has 2 options:

- 1. Make a motion to approve the proposed Strategic Priorities Chart as presented
- 2. Refer it back to Administration for review and further adjustments to the Operational Initiatives section.

RECOMMENDATION

Recommended Motion for Option #1:

"BE IT RESOLVED THAT Inuvik Town Council hereby approves the Strategic Priorities Chart as presented."

Recommended Motion for Option #2:

"BE IT RESOLVED THAT Inuvik Town Council hereby requests Administration to review and adjust the Operational Initiatives section of the Strategic Priorities Chart based on revisions made by Council to the presented Chart."

Signature – SAO

STRATEGIC PRIORITIES CHART May 2023			
COUNCIL PRIORITIES (Council & SAO)			
NOW 1. TRIPARTITE LEADERSHIP TABLE: Meeting 2. ABANDONED/UNSIGHTLY PROPERTY – By-law re 3. COLD TESTING OPPORTUNITIES: Working Group 4. BOAT LAUNCH ENHANCEMENT PLAN INITIALIZAT 5. VOLUNTEER STRATEGY NEXT • TRAIL PLAN: Draft • ROAD MAINTENANCE: Priorities • RECREATION FACILITY: Future Needs • Waste management strategy • Enhanced Cultural training • Flag Policy • Community beautification	view and enforcement	entralization (GNWT) Needs Alignment Removal	
ORGANIZATIONAL INITI	ATIVE (Directors/Managers)		
Facility Inspection Checklist (MSC Pilot) - July Health & Safety Program: Review - October Cross Training Program: Needs & Design - September External Funding Chart: Create - September	,		
OPERATIONAL	_ INITIATIVES		
 SENIOR ADMINISTRATIVE OFFICER 1. TRIPARTITE LEADERS: Meeting – September 2. Human Resources Policy: Roll-out – June 3. Water Treatment Plant Land Council Proceedings Bylaw: Revisions Council Indemnity Review Lottery Regulations: Update 	 FINANCE & ADMINISTRAT New payroll and HR system Cloud-based record store Cross-Training Program E-Service Portal: Lau 	tem review of options – age (financial) – July	
 COLD TESTING: Working Group – Sept Sector working groups – December Small business survey – December Climate change positioning strategy MCIT 2023-24 	PROTECTIVE SERVICES 1. Municipal Enforcement Put Evaluation - September 2. ABANDONED/UNSIGHT review and enforcement 3. Emergency Response Plat • Passenger Transportation	LY PROPERTY – By-law an: Update – August	
COMMUNITY SERVICES & RECREATION 1. MSC Inspection Schedule Implementation - August 2. Online Booking: Software Selection – October 3. Volunteer Strategy – July • Community Activity Guide/Calendar • Nordic Walking Group • Elders Engagement Initiative • Book Club Launch • Community Group Partnerships • MSC Inspection Schedule • Online Booking: Software Selection	PUBLIC WORKS/MSC 1. TRAIL PLAN: Draft – Octo 2. Sports Field Maintenance 3. Boat Launch Enhancem October • Water Intake Inspection Drainage Plan: Upda	Phase 1 Construction - on: Tender – June evelopment - December bber : Training – June ent Plan Initialization - on - Winter 2024 ite	

Meeting Date: May 24, 2023 RFCD #: 2023-SAO-053

ORGANIZATION

Cancellation of Council Meetings June 12 and 14, 2023

BACKGROUND

The Annual Arctic Development Expo is scheduled for June 12-14, 2023. This event is attended by members of Council and Town employees. As a result of this conflict, it is recommended that the Council meetings scheduled for June 12 & 14, 2023 be cancelled. There are still meetings scheduled for June 26 and 28, 2023 which will fulfill the requirements for a regular meeting at least once a month.

RECOMMENDATION – SAO

"THAT Inuvik Town Council hereby cancels the June 12 committee of the whole meeting and the June 14, 2023 regular council meeting."

Signature – SAO

Meeting Date: May 24, 2023 RFCD #: 2023-SAO-050

TOPIC

By-law 2715/APP/23 ~ To Appoint a Senior Administrative Officer

BACKGROUND

To establish the hiring of our new Senior Administrative Officer, Michael Trabysh, Council is required to officially appoint him to the position through a by-law. The proposed appointment by-law is enclosed for Council's review.

RECOMMENDATION – SAO

RECOMMENDED MOTION #1:

"BE IT RESOLVED THAT Inuvik Town Council hereby gives FIRST READING to By-law 2715/APP/23, a by-law to appoint a Senior Administrative Officer."

RECOMMENDED MOTION #2:

"BE IT RESOLVED THAT Inuvik Town Council hereby gives SECOND READING to By-law 2715/APP/23, a by-law to appoint a Senior Administrative Officer."

Signature – SAO

Pol

TOWN OF INUVIK BY-LAW #2715/APP/23

A BY-LAW OF THE MUNICIPAL CORPORATION OF THE TOWN OF INUVIK IN THE NORTHWEST TERRITORIES TO APPOINT A SENIOR ADMINISTRATIVE OFFICER FOR THE TOWN OF INUVIK AND TO SET FORTH CERTAIN TERMS AND CONDITIONS OF EMPLOYMENT

PURSUANT TO the *Cities, Towns and Villages Act* of the Northwest Territories, S.N.W.T. 2003, c. 22 as amended;

NOW THEREFORE BE IT RESOLVED that the Council of the Municipal Corporation of the Town of Inuvik, in Council duly assembled, enacts as follows:

- 1. That Mr. Michael Trabysh is hereby appointed as the Senior Administrative Officer for the Town of Inuvik, effective July 19, 2023.
- 2. The Senior Administrative Officer shall perform the statutory duties required by the Cities, Towns and Villages Act, S.N.W.T. 2023, C8, and shall, in addition, perform other duties as required by by-law or resolution of Council.
- The Senior Administrative Officer shall report directly to the Mayor.
- 4. The Senior Administrative Officer shall be paid an annual salary and benefits as established in the offer of employment letter dated May 3rd, 2023.
- 5. The Senior Administrative Officer of the Town of Inuvik, for the purposes of the municipal corporation, may be called the "Town Manager".

2022 A D

6. That By-law #2492/APP/10 is hereby repealed.

DEAD A FIDET TIME THIS

7. This by-law will come into effect on July 19th, 2023.

READ A FIRST TIME THIS DAT OF, 2023 A.D.
READ A SECOND TIME THIS DAY OF, 2023 A.D.
READ A THIRD TIME AND FINALLY PASSED THIS DAY OF, 2023 A.D.
MAYOR
SENIOR ADMINISTRATIVE OFFICER
I hereby certify that this by-law has been made in accordance with the requirements of the Cities, Towns and Villages Act and the by-laws of the Town of Inuvik.
SENIOR ADMINISTRATIVE OFFICER